



# DSA Nomination Form

## Purpose

The Distinguished Service Awards are given in recognition of exceptional performance, achievement, or demonstration of supreme qualities of character and culture so extraordinary as to set the individual apart from their peers. There are seven awards each recognizing specific achievements, some eligible only by specific job position or length of employment.

## Nominee/Nominator Information

**Nominee Name:**

**Community:**

**Position / Title:**

**Nominated For:** (choose one award)

**The Wendell White Leadership Award**

**The Robert W. White Vitality Award**

**The Mabel Maddock Service Award**

**The Stewardship Award**

**The Teamwork Award**

**The Rookie Award**

**The Sandy Warrick Award for Excellence**

**Nominated By:**

**Your relationship to Nominee:**

(coworker, supervisor,  
direct report, resident, sister  
community coworker, resident's family, etc.)

## Explanation of Nomination

Please detail why the nominee meets the award criteria, with specific examples, as well as why the nominee is one of our best. (Use additional paper as necessary.) Please submit the form to Human Resources for their signature in time for the 12/31 deadline.

## Required HR Director's Audit

I, our Community HR, verifies the nominee is eligible for the award marked above, in so far as is required by that award's length of service in their position criteria (if any).

HR Directors please email form to [nominations@generationsllc.com](mailto:nominations@generationsllc.com)

**Nomination for the year:**

**Award Category:**

## Purpose

Distinguished Service Awards (DSAs) are given in recognition of **exceptional performance, achievement, or demonstration of supreme qualities of character and culture** so extraordinary as to set the individual apart. Each award recognizes specific achievements, some eligible only for specific roles or tenure.

## Process

### Nominations:

- Submit all year! Must be received by December 31<sup>st</sup> for consideration of that year's award candidates.
- Welcomed from almost any source - employees, residents, family, volunteers, etc.
- Submit on DSA Nomination Form (available with HR or online [www.generationsllc.com](http://www.generationsllc.com)). Form requires HR signature. HR submits nomination to [nominations@generationsllc.com](mailto:nominations@generationsllc.com) on your behalf.

**Awards:** Awarded annually to current employees and presented following year at a Portland ceremony. Recipients receive \$1,000 contribution to their 401k.

## Seven (7) Awards

### The Wendell White Leadership Award

Open to department directors/senior leadership in service in their position 1+ yrs. Named in honor of our Founder, this award is won by those who demonstrate extraordinary personal success in all 5 Generations Values; qualify for criteria under Vitality, Service, Stewardship, and Teamwork awards; develop mentorship relationships with staff; demonstrate innovation and entrepreneurial leadership; and are instrumental to the campus-wide integration of our mission.

### The Robert W. White Vitality Award

Open to staff in service 1+ yrs. Named for our President-Emeritus, this award is achieved by those who demonstrate tremendous commitment to fostering Vitality – whole-person wellbeing and growth – at a Generations campus; effectively communicate and share Vitality vision; empower and motivate those around them; influence and champion positive wellness outcomes in others; and role-model wellbeing.

### The Mabel Maddock Service Award

Open to staff in service 1+ yrs. Named for Wendell White's excellence-driven grandmother, this award is presented to individuals who demonstrate truly exceptional service to residents; value residents as unique individuals; foster sense of being-at-home for residents; and are masters of service 'wows'.

### The Stewardship Award

Open to supervising staff in service in their position 1+ yrs. Founded in recognition of the "cherish the business" Generations Value, those who achieve this award foster ethical and efficient use of company resources, funds, and labor; integrate innovations; and demonstrate entrepreneurial spirit.

### The Teamwork Award

Open to staff not a department director or senior leader, in service 1+ yrs. One of the most competitive categories, those recognized foster cooperation and collaboration; are flexible and motivated; are instrumental in peer development; perform job duties with excellence; demonstrate humility, integrity, inclusiveness, and compassion; live and embrace all aspects of Generations Values and Mission.

### The Rookie Award

For those with less than one year of service and execute extraordinary job performance and demonstration of company culture values.

### The Sandy Warrick Award for Excellence

Named in honor of a celebrated Generations employee and open to employees with 10+ yrs of service, these notable individuals have campus-wide positive impact on both employees and residents; are identified as best-of-the best amongst peers; and are consummate role-model of the Generations Mission.